



Prestwick Bowling Club **Member Code Of Conduct**

Members are reminded that Prestwick Bowling Club has been built and developed over the years by its members for the benefit of all members and for the advancement of the sport of bowling. It is the responsibility of everyone involved with the club to ensure that it continues to develop and progress and that no person/s is/are allowed to degrade or damage the property or interests of the club or bring the club or the sport of bowls into disrepute.

The Management Committee is a voluntary body elected by the membership at the Annual General Meeting each year and its commitment to the club and its membership should thus be respected. It should be noted that Management Committee decisions are made for the benefit of the club in general and **not** for the convenience of the Management Committee.

Being a member of Prestwick Bowling Club entitles and obligates you to certain rights and responsibilities, as it does other members, guests, visitors and the club overall. Members of and visitors to Prestwick Bowling Club are required under this Code of Conduct to behave at all times in a way which upholds the values and good reputation of Prestwick Bowling Club.

The Code

Members and Visitors have a right to:

1. Be treated equitably and with respect
2. Participate in an environment free from all forms of harassment and discrimination
3. Have their privacy and confidentiality treated lawfully and with respect
4. Submit their views to the Management Committee of the club provided this is done appropriately and respectfully in line with the club's governance procedures and policies.
5. Respect Committee Members as players also, and not harass them on the green.

Members of and Visitors to Prestwick Bowling Club must:

- Treat everyone with respect, courtesy and without harassment. All members must respect the rights, (not to be harassed, discriminated or bullied) dignity and worth of all Club Members regardless of age, gender reassignment, disability, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation
- Behave honestly and with integrity
- Comply with the rules and follow all safety requirements and practices of Prestwick Bowling Club
- Observe the rules and etiquette of the sport of bowls as defined by Bowls Scotland
- Not use obscene, offensive language or gestures or behave in a disorderly manner
- Refrain from behaviour that could offend or embarrass others
- Maintain appropriate confidentiality about dealings that any person has with Prestwick Bowling Club
- Not physically or verbally harass others (includes fight, argue, ridicule, threaten, stalk, etc.)
- Behave responsibly and not motivate or incite any person/s to do or feel anything unpleasant or violent
- Comply with any lawful and reasonable direction given by someone who has authority to give the direction

- Not provide false or misleading information in response to a request for information that is made for official purposes in connection with Prestwick Bowling Club
- Use Prestwick Bowling Club resources in an appropriate manner
- At all times behave in a way that upholds the good reputation of Prestwick Bowling Club including use of Social Media and other online forums

Breaches of the Code of Conduct – Reporting and Resolution

Prestwick Bowling Club, through its Management Committee, reserves the right to make decisions and enforce fair and reasonable measures following a breach of the Code of Conduct.

Any breach of the Code of Conduct must be reported to the Management Committee who will fully investigate the matter in a calm, honest and dignified manner and every effort should be made by all concerned to maintain confidentiality.

If, following an investigation and having considered all relevant circumstances it is concluded that a breach has occurred, then the Management Committee shall take what it deems to be appropriate action in line with the club's Disciplinary Procedure. This may include issuing a formal reprimand in writing, a temporary suspension of club membership or fully revoking club membership.

In the case of non-members, action may include a ban from club premises for a set period of time or for life.

Any breach of Criminal Law shall be referred to the Police.

November 2023